



# Code of Conduct

Members of the PSQ are Group Members (affiliated clubs) and Associate Members (accredited judges). This code of conduct covers, members of the PSQ and elected officers of the Management Committee

## Members have a right to:

- Be treated fairly, equally and with respect by the PSQ, its committees and members of affiliated clubs.
- Socialise in an environment free from all forms of harassment and discrimination.
- Privacy and confidentiality concerning records, documentation and any other communication containing a member's personal information unless consent is otherwise provided.
- Be informed and actively involved in all PSQ events and offerings.
- Voice their opinions, requirements and suggestions to the Management Committee, Sub-Committees or other approved PSQ Groups.

## Members must:

- Treat other members, guests, staff of venues and other patrons (where a PSQ or club function is being held) fairly, equally and with respect and courtesy.
- Behave honestly and responsibly and ensure they conduct themselves in a manner that will not injure the reputation of the PSQ, its members, events, organisers, participants or sponsors.
- Not intimidate, physically or verbally harass others.
- Report any inappropriate behaviour of a member to the PSQ Management Committee for action and follow up.
- Maintain appropriate confidentiality about official dealings with members, elected officials and PSQ business.
- Take reasonable steps to avoid any conflict of interest (real or apparent) and disclose details to the management committee of any interests in connection with their membership.
- Use PSQ resources properly and for a proper purpose, and not without the permission of the management committee.
- Abide by the club, Photographic Society of Queensland Inc Constitution, by-laws, and Code of Conduct.

## Some Breaches of this Code of Conduct:

The inappropriate behaviour of any members will be investigated and discussed, and an appropriate course of action identified, where it is satisfied that the member concerned has:

- Engaged in threatening or abusive behaviour, either verbally or physically.
- Discriminated based on irrelevant characteristics, such as sex, race, religious or political opinion, disability, pregnancy, age, marital status, or sexual orientation.
- Be found to plagiarise or breach the copyright of images or written words.
- Engaged in any other act or activity which, in the reasonable opinion of the Management Committee, could bring the Society into disrepute or prejudice the attainment of its objectives.
- Persistently refused or neglected to comply with a provision of these Rules.
- Persistently and wilfully acted in a manner prejudicial to the interests of the Society.

**Additional information about membership may be found in the PSQ Constitution 2018: The document is on the PSQ website - <https://www.psq.org.au/forms--documents.html>**